

# Thomas E. Ahlering

Partner  
*Corporate, Finance and Investments*

---

Chicago: +1 312 764 6949  
tahlering@kslaw.com



Tom Ahlering is a partner in King & Spalding’s Corporate, Finance and Investments and Global Human Capital & Compliance Practices. Tom advises and represents clients internationally on a wide range of complex privacy, employment and consumer issues through a creative and pragmatic approach—including developing multi-jurisdictional transactional and compliance related strategies, representing clients in class action litigation, and advising clients relating to corporate transactions.

Tom successfully navigates issues internationally for clients relating to the ever-changing landscape of privacy laws in the workplace and consumer contexts—including biometric privacy and data privacy matters—in addition to traditional employment law.

Tom has robust experience advising and representing clients in cutting-edge privacy matters and traditional labor and employment matters and litigation, including advising and representing companies in biometric privacy issues and class actions, complex employment discrimination class actions, EEOC pattern-or-practice lawsuits, wage-and-hour class and collective actions, TCPA class actions, and single-plaintiff actions.

Tom has been on the forefront of biometric privacy and data privacy issues—an exploding and cutting-edge area—and has a deep knowledge of biometric and other privacy laws. He has personally represented over 50 companies in privacy class actions spanning a wide range of industries which involve bet-the-company damages. Tom has researched and developed comprehensive compliance and defense strategies, scored a landmark decision in the United States Court of Appeals for the Seventh Circuit on behalf of a Fortune 500 client, obtained case dismissals, and negotiated favorable resolutions on behalf of clients in bet-the-company cases.

## Credentials

### EDUCATION

J.D., The John Marshall Law School  
B.A., Marquette University

### ADMISSIONS

Illinois

## Recognition

Lawdragon's Leading Corporate Employment Lawyers of America

LAWDRAGON

---

Rising Star in the areas of class actions and employment law

SUPER LAWYER

---

## News

### IN THE NEWS

*October 12, 2021 • Source: Law360, Reuters, The American Lawyer, The Global Legal Post, Crain's Chicago Business, Chicago Daily Law Bulletin and Bloomberg Law*

Tom Ahlering, Anne Dana, Gina Merrill, Jenny Neilsson, Jesse Pauker and Pete Wozniak join the firm's Global Human Capital and Compliance practice as partners in the Chicago and New York offices

### PRESS RELEASE

*October 12, 2021*

King & Spalding Adds Six Partners to its Global Human Capital and Compliance Practice