

# Karen T. Shriver

Senior Associate  
Corporate, Finance and Investments

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Karen Shriver is a Senior Associate in King & Spalding's Corporate, Finance and Investments practice. She specializes in the executive compensation, employee benefits and ERISA fiduciary areas of law.

Karen advises public and private companies and senior executives on nearly all aspects of benefits and compensation. Karen counsels clients on benefits and compensation considerations that apply in mergers, acquisitions, divestitures and other corporate transactions. Karen also advises clients with respect to the design and operation of equity compensation arrangements and the implications of Sections 162(m), 280G and 409A of the Internal Revenue Code on such arrangements. In addition, Karen advises clients with respect to the design and operation of employee benefit programs, including tax qualified retirement plans (e.g., 401(k) plans, defined benefit plans and ESOPs), health, welfare and other fringe benefit benefits plans.

Karen has broad knowledge of the Employee Retirement Income Security Act (ERISA), the Internal Revenue Code, the Patient Protection and Affordable Care Act (PPACA), COBRA, the Health Insurance Portability and Accountability Act (HIPAA) and plan fiduciary governance matters. She also has experience in dealing with the IRS, U.S. Department of Labor (DOL), and the Pension Benefit Guaranty Corporation (PBGC) on behalf of her clients.

Karen also advises and counsels clients in connection with institutional investment and ERISA fiduciary matters, including with respect to the "plan asset" rules and venture capital operating company ("VCOC") and real estate operating company ("REOC") structuring.

Karen received a Bachelor of Science in Business from Wake Forest University. She graduated *magna cum laude* from the Georgia State University College of Law, where she was a Business Editor for the *Georgia State University Law Review*.

## Credentials

### EDUCATION

J.D., Georgia State University, magna cum laude  
B.S., Wake Forest University, Dean's List

### ADMISSIONS

Georgia

## ASSOCIATIONS

Member, State Bar of Georgia

Member, American Bar Association (Tax Section)

## News

### CASES & DEALS

*September 13, 2021*

Mailchimp to be acquired by Intuit for \$12 Billion

*June 3, 2021*

SAIC to Acquire Halfaker and Company