

# Darren G. Gardner

Partner  
*Corporate, Finance and Investments*

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Darren leads King & Spalding’s Global Human Capital and Compliance Practice. Darren is recognized globally as a pioneer in the area of international employment law. Darren’s centralized advisor approach to international employment law has changed the way that many of the world’s largest companies manage their global workforce and HR compliance issues. In the course of his career, Darren has undertaken more than 500 multi-jurisdictional strategic, transactional and compliance related projects, covering more than 170 different countries.

Darren is the trusted advisor to many of the world’s largest companies in matters ranging from day-to-day complex cross-border employment issues on a single country basis, to large and complex multijurisdictional workforce projects. Darren is well known for developing consistent global workforce compliance and risk management solutions for some of the world’s largest companies.

Darren assists multinational corporate clients with the full range of human capital matters on a global basis, including:

- Multijurisdictional strategic and compliance-related employment law issues
- Employment and labor issues arising from cross-border mergers and acquisitions, joint ventures, and outsourcings
- Terminations—individual and large-scale reductions in force
- Employment and contingent workforce arrangements and documentation
- Employment-related privacy and data protection
- Protection of employers' proprietary and confidential information
- Workplace harassment, anti-discrimination, and equal opportunity law matters
- Workplace policies and handbooks

*Darren is practicing in California as a Registered Foreign Legal Consultant.*

## Credentials

### EDUCATION

LL.B., University of New South Wales  
B.Sc., University of New South Wales

## ADMISSIONS

England and Wales

Supreme Court of New South Wales

## Recognition

"uber-responsive and pragmatic" and "has an encyclopedic knowledge of the law, and understands in house challenges"

### CHAMBERS USA

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"world-renowned practitioner" and a "great strategist" in his field

### WHO'S WHO LEGAL

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Darren has won more than 30 international and US awards including International Attorney of the Year

LOS ANGELES BUSINESS JOURNAL, 2017

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## Insights

### CLIENT ALERT

*May 5, 2021*

Diversity and Inclusion – An Asia-Pacific Perspective

*April 16, 2021*

Early Trends Provide Guidance for Required 10-K Human Capital Disclosures

*March 4, 2021*

Communicating with Employees through their Personal Devices

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## Events

### WEBINAR

*June 9, 2021*

Managing Workforce Diversity, Equity & Inclusion in Technology

## News

### IN THE NEWS

*March 22, 2021 • Source: The Wall Street Journal*

Darren Gardner discusses the impact of U.S. companies sharing more details about employee turnover as part of new disclosure requirements

### PRESS RELEASE

*September 10, 2020*

King & Spalding Expands Corporate, Transactional and Employment Bench With Addition of Three Partners

### RECOGNITION

*July 1, 2021*

National Law Journal Names Darren Gardner a 2021 Employment Trailblazer

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