

#MeToo

The “Me Too” movement has had an acute impact on our society and workforces, causing many employers to reassess their organizational culture and approach to handling sexual misconduct complaints against employees and senior executives.

King & Spalding is well-situated to guide companies through that process. Our lawyers—including a Former Deputy Attorney General and multiple former U.S. Attorneys, as well as former federal prosecutors and experienced employment lawyers—have decades of experience conducting highly confidential and sensitive investigations of alleged wrongdoing by employees and senior-level executives, including allegations of sexual harassment, stalking and assault.

Our experience includes advising organizations about appropriate policies and procedures to create a positive organizational culture and process to review and adjudicate complaints; creating and implementing best-in-class compliance programs “from the ground up”; serving as the day-to-day support system for in-house counsel and compliance departments; conducting neutral fact investigations; and advising clients regarding appropriate remedial action, and negotiating separations where warranted, including in situations where the accused has made cross-allegations of discrimination.

Insights

CLIENT ALERT

March 7, 2022

The Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021 Brings Significant Change to Employers with Mandatory Pre-Dispute Arbitration Agreements

CLIENT ALERT

September 28, 2021

SEC Enforcement of Human Capital Disclosures: The First Fingerprints

CLIENT ALERT

August 25, 2021

Capability Lawyers



Sally Q. Yates
Atlanta



Cheryl A. Sabnis
San Francisco



Jade R. Lambert
Chicago



Michael Johnson
Washington, D.C.



Zachary Fardon
Chicago



Jules Quinn
London

Recognition

Recognized as an
Employment Practice Group
of the Year

LAW360, 2017

Recognized twice as White-
Collar Practice group of the
Year

LAW360, 2016

Recognized by GIR each
year as one of the top 30

Call of Duty: UK Government proposes new duty for employers to prevent sexual harassment

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Events

SPEAKING ENGAGEMENT

May 12, 2021

Jade Lambert to Speak at South Asian Bar Association of New York Program About #MeToo

[VIEW ALL](#)

News

IN THE NEWS

November 8, 2021

Dixie Johnson, Amanda Sonneborn and Keith Townsend's client alert that examined the SEC enforcement of human capital disclosures is referenced

RECOGNITION

July 15, 2020

Daily Journal Names King & Spalding Partner Cheryl Sabnis a Top California Labor and Employment Lawyer

RECOGNITION

October 2, 2019

Chambers Names Jules Quinn Outstanding Ally at its 2019 Diversity & Inclusion Europe Awards

[VIEW ALL](#)

investigations firms in the world

GIR, 2018

Law Firm of the Year

LAW360, 2018
