

#MeToo

The “Me Too” movement has had an acute impact on our society and workforces, causing many employers to reassess their organizational culture and approach to handling sexual misconduct complaints against employees and senior executives.

King & Spalding is well-situated to guide companies through that process. Our lawyers—including a Former Deputy Attorney General and multiple former U.S. Attorneys, as well as former federal prosecutors and experienced employment lawyers—have decades of experience conducting highly confidential and sensitive investigations of alleged wrongdoing by employees and senior-level executives, including allegations of sexual harassment, stalking and assault.

Our experience includes advising organizations about appropriate policies and procedures to create a positive organizational culture and process to review and adjudicate complaints; creating and implementing best-in-class compliance programs “from the ground up”; serving as the day-to-day support system for in-house counsel and compliance departments; conducting neutral fact investigations; and advising clients regarding appropriate remedial action, and negotiating separations where warranted, including in situations where the accused has made cross-allegations of discrimination.

Insights

CLIENT ALERT

March 7, 2022

The Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021 Brings Significant Change to Employers with Mandatory Pre-Dispute Arbitration Agreements

CLIENT ALERT

September 28, 2021

SEC Enforcement of Human Capital Disclosures: The First Fingerprints

CLIENT ALERT

August 25, 2021

Call of Duty: UK Government proposes new duty for

Capability Lawyers



Sally Q. Yates
Atlanta



Jade R. Lambert
Chicago



Michael Johnson
Washington, D.C.



Zachary Fardon
Chicago

Recognition

Recognized as an
Employment Practice Group
of the Year

LAW360, 2017

Recognized twice as White-
Collar Practice group of the
Year

LAW360, 2016

Recognized by GIR each
year as one of the top 30
investigations firms in the
world

GIR, 2018

Law Firm of the Year

LAW360, 2018

employers to prevent sexual harassment

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News

IN THE NEWS

January 12, 2024

Global Human Capital and Compliance partner Tessa Cranfield joins the firm in London

PRESS RELEASE

January 11, 2024

King & Spalding Adds Employment Partner Tessa Cranfield in London

IN THE NEWS

November 8, 2021

Dixie Johnson, Amanda Sonneborn and Keith Townsend's client alert that examined the SEC enforcement of human capital disclosures is referenced

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