

## **Modern Slavery and Human Trafficking Statement**

**This statement is made on behalf of King & Spalding International LLP pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act") and constitutes our modern slavery and human trafficking statement for the financial year ending 30 April 2025.**

### **Organisational structure**

King & Spalding LLP is a limited liability partnership formed under the laws of Georgia with its primary office located at 1180 Peachtree Street N.E., Atlanta, GA 30309-3521, USA.

King & Spalding International LLP (the "firm") is a limited liability partnership formed under the laws of England & Wales with its place of business at 8 Bishopsgate, London, EC2N 4BQ (registered number OC303151). King & Spalding International LLP is an affiliate entity of King & Spalding LLP.

### **Our approach**

The firm is committed to acting ethically and with integrity in all business dealings and relationships and implementing and enforcing effective systems, controls and procedures to ensure that our practice and supply chains are free from modern slavery, forced or compulsory labour and human trafficking.

### **Due diligence and risk assessment**

As a regulated professional services firm, our supply chain primarily consists of goods and services to enable the firm to deliver legal services to its clients. Most of our suppliers comprise professional service providers, including legal counsel, banks and consultants. We generally foster long-term relationships with our suppliers, which we believe involves less risk owing to our greater knowledge of their operations and policies. On this basis, we have assessed the Firm's overall risk of exposure to modern slavery to be low.

To date, the firm is not aware of any incidents of modern slavery or human trafficking having occurred within the firm or its supply chain.

Notwithstanding our low level of exposure to the risk of modern slavery, we remain vigilant to the risks and have developed a risk-based anti-slavery and human trafficking programme.

### **Supply chain risk**

The firm has implemented robust supplier due diligence protocols and a comprehensive training programme to address modern slavery risks (outlined in further detail below). This training programme runs in conjunction with a comprehensive set of compliance policies and procedures which enhance the Firm's zero tolerance approach to human trafficking and modern slavery, including a comprehensive whistleblowing policy.

The firm's recruitment process and pre-employment screening also ensures that all prospective employees have the appropriate rights to work and are engaged in accordance with local employment legislation.

### **Training**

Mandatory ongoing modern slavery training is undertaken by members of the firm's central management team and all individuals with significant procurement responsibilities and supplier interaction. This approach ensures that those who are most exposed to modern slavery risks at the firm, and therefore best placed to mitigate those risks, will form an in-depth understanding of modern slavery and how best to identify and combat those risks.

### **Broader human rights initiatives**


The firm is committed to serving pro-bono clients and providing assistance to organisations that support the most vulnerable members of our community. For more information about our pro bono program, please see our website: <https://www.kslaw.com/pages/pro-bono>

### Looking ahead

In the financial year ending 30 April 2026, we will continue to monitor our processes to address modern slavery risks in our supply chain and operations. It is intended that these steps will include:

- continuing to review, and where applicable update, all relevant policies to ensure continued compliance with the Modern Slavery Act 2015;
- continuing to provide training on modern slavery awareness and prevention to all relevant employees; and
- continuing to apply a risk-based approach to the due diligence performed on both new and existing suppliers in relation to modern slavery.

This Statement was authorised and approved by **Thomas Sprange KC**, Managing Partner and Designated Member of King & Spalding International LLP and by **John Savage KC**, Compliance Officer for Legal Practice and Member of King & Spalding International LLP on 1 September 2025.

  
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Managing Partner – Thomas Sprange KC

  
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Compliance Officer for Legal Practice – John Savage KC

**For and on behalf of King & Spalding International LLP**