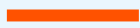


HOWARD UNIVERSITY SCHOOL OF LAW

1L Fellowship Program



Deadline: February 1, 2022



King & Spalding's most important asset is the talent it attracts, nurtures and develops.

King & Spalding received the 2020 Leadership Council on Legal Diversity (LCLD) Compass Award for the firm's participation in activities which are consistent with LCLD's mission of building a more diverse and inclusive legal profession.

For the ninth year in a row, King & Spalding earned a top score of 100 percent in the 2021 Corporate Equality Index (CEI). CEI is a report card on lesbian, gay, bisexual and transgender (LGBT) equality in corporate America. The firm scored a maximum rating in all nine categories, earning the coveted distinction of "Best Places to Work for LGBT Equality."

The best talent is diverse in many ways, including gender, race, sexual orientation, gender identity, and national origin. A diverse talent base provides the range of experience, approach and judgment necessary to achieve the best results for our clients and creates the most collegial and interesting workplace environment.

Achieving a diverse workplace is a fundamental value of King & Spalding, and we are proud to partner with Howard University School of Law in furtherance of this goal. The King & Spalding Howard Law 1L Fellowship furthers our commitment to recruit, retain and promote talented lawyers who will contribute to the advancement of diversity within the firm and in the legal profession.

FELLOWSHIP BENEFITS

The King & Spalding Howard Law 1L Fellowship will be awarded to a qualified first-year law student who shows promise of contributing meaningfully to the diversity of the legal community. The recipient receives \$10,000 and a summer associate position at one of King & Spalding's U.S. offices the summer following the completion of their first year of law school. If the Fellow receives and accepts an offer to join the firm as a second-year associate, an additional \$10,000 will be paid in their first paycheck during their second summer with the firm. If the Fellow ultimately receives and accepts an offer to join the firm as a full-time associate, an additional \$10,000 will be paid in their first associate paycheck.

ELIGIBILITY CRITERIA

The recipient must meet the academic and hiring criteria of King & Spalding's summer associate program; receive an offer of summer employment for their first year summer; be a current student at Howard University Law School; and complete an application form and brief personal statement.

APPLICATION PROCESS

Please complete the application provided and submit the following documents:

- A copy of your current résumé
- A copy of your undergraduate transcript
- A copy of your law school transcript
- A personal statement, not to exceed 500 words, which describes your talents, qualities and experiences

Diversity Fellowship Application

PERSONAL INFORMATION

Name: _____

Current address: _____

Telephone: _____

E-mail: _____

FELLOWSHIP INFORMATION

Please select all that apply.

American Indian/Alaskan Native	Multi-racial
Asian American/Pacific Islander	Gay, Lesbian, Bisexual, Transgender
Black/African American	Disabled
Hispanic	Other

REFERENCES

List the names and contact information of your references (no more than three).

Name: _____ Title: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone: _____ E-mail: _____

Name: _____ Title: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone: _____ E-mail: _____

Name: _____ Title: _____

Employer/Institution: _____

Relationship: _____

Address: _____

Telephone: _____ E-mail: _____

Please indicate the King & Spalding office for which you would like to be considered. If you are interested in more than one office, please rank in order your top two choices.

Atlanta	Los Angeles
Austin	New York
Charlotte	San Francisco
Chicago	Silicon Valley
Houston	Washington, D.C.

Please submit your completed application package via e-mail to:

fellowship@kslaw.com

Applications must be received by February 1, 2022.

ABU DHABI
ATLANTA
AUSTIN
BRUSSELS
CHARLOTTE
CHICAGO
DENVER
DUBAI
FRANKFURT
GENEVA
HOUSTON
LONDON
LOS ANGELES
NEW YORK
NORTHERN VIRGINIA
PARIS
RIYADH
SAN FRANCISCO
SILICON VALLEY
SINGAPORE
TOKYO
WASHINGTON, D.C.

