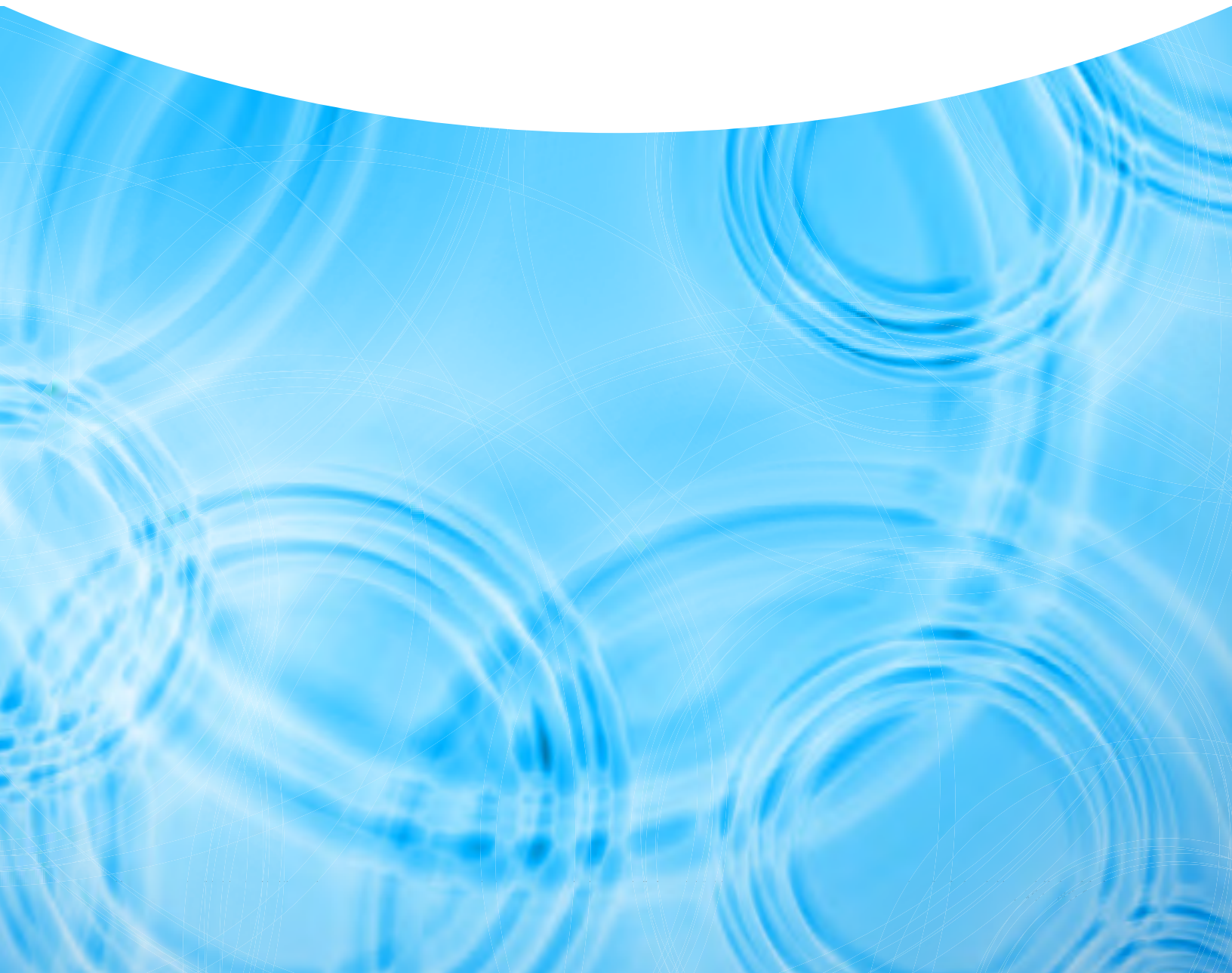


KING & SPALDING

Reaching Out



2019 CITIZENSHIP REPORT



40,400+
pro bono hours

560
pro bono
representations



\$1M+
raised for
United Way

7,200+
firm-sponsored
community service
hours



130+
nonprofit and
NGO partners

900+
firm community
service volunteers

A Culture of Giving Back

More than ever, King & Spalding lawyers and staff are dedicated to supporting the 23 communities in which we live and work through pro bono legal and community service partnerships, nonprofit board leadership, and fundraising and charitable giving. Alongside valued nonprofit partners and clients, we address critical needs in our communities.

During the first few months of the global COVID-19 crisis, we have provided free legal services to vulnerable tenants, domestic violence victims and low-income people; sewn face masks for healthcare workers; donated blood; provided online career advice to disadvantaged youth; translated online books for immigrant children to increase their literacy skills; staffed pro bono advice clinics for small businesses and nonprofits with diminished revenue due to COVID-19; and contributed nearly \$160,000 through individual and firm contributions to pandemic relief efforts.

Our pro bono work, such as our longtime involvement with the Lawyers' Committee for Civil Rights Under Law, the American Civil Liberties Union, the Southern Center for Human Rights and numerous others, always has targeted inequality. We will continue to do so and expand our efforts as the country grapples with criminal and social justice reforms following the death of George Floyd.

Reaching Out highlights just a few of the ways in which our lawyers and staff gave back in 2019 as we continue our efforts in 2020 to focus on today's challenges.



Joshua Toll
Pro Bono Partner

Representing the Underrepresented



- A team of lawyers from our San Francisco and Los Angeles offices represented an indigent criminal defendant accused of insurance fraud and took the matter to a jury trial in San Francisco federal court, achieving an acquittal for the client on the most serious charge.
- Lawyers from our New York office deepened their relationship with Legal Services NYC, one of the largest providers of legal services to the indigent in New York City, by launching a new housing clinic to assist low-income New Yorkers living in substandard conditions. The firm accepted five such matters, moving them to a successful completion that consisted in each case of a detailed settlement agreement wherein the landlord agreed to make necessary repairs.



Supporting Children's Health, Marking a Legacy of Service

King & Spalding Founders Day, celebrated every year by our lawyers and staff, is a firmwide community service initiative commemorating the legacy of service and community engagement established by our founding partners 135 years ago.

As part of our 2019 initiative, more than 300 volunteers invested nearly 1,000 hours of service in communities around the world to address the health-related needs of more than 3,000 children and their families.

- Volunteers organized crafts and games for patients at Texas Children's Hospital in Houston and hosted a bowling event for disadvantaged children in Singapore.
- Lawyers and staff collected books, crafts and toys to stock hospital playrooms in New York and Washington, D.C., and assembled waiting room activity bags for a pediatric hospital in Sacramento.
- Charlotte volunteers hosted a kickball game for children with behavioral health challenges, and volunteers in Atlanta organized crafts and games at a residential facility for children struggling with mental health issues.

300
volunteers invested
1,000 hours of service
with 21 nonprofit
partners

COMMUNITY
SERVICE

\$14,000+
raised for children's
hospitals and health
organizations



**COMMUNITY
SERVICE**



800
care packages
and supply kits
assembled

3,000+
children and
families benefited



Supporting Children's Health, Marking a Legacy of Service (cont'd)



- Volunteers in the Middle East assembled care packages for families, while lawyers and staff in Denver made no-sew blankets for pediatric hospital patients.
- The London and Frankfurt offices raised funds for local children's hospice facilities, and London volunteers created a sensory garden for the children.
- Volunteers in Silicon Valley and San Francisco painted murals to brighten the halls of a children's hospital.
- Volunteers in Moscow participated in a community run to raise funds and awareness to support children with cancer; the Atlanta office assembled 700 bracelets for a summer camp for children with cancer.
- The Tokyo office hosted a bake sale to raise funds for a nonprofit that supports hospitalized children.
- Volunteers in Los Angeles served dinner to families staying at a Ronald McDonald House. The Austin and Paris offices collected supplies for area Ronald McDonald Houses.
- Lawyers and staff in Atlanta assembled 550 clean birthing kits to support infant and maternal health in developing countries.
- Volunteers in Chicago sorted clothing and other essential items for distribution to children in need.

PRO BONO





Protecting and Supporting Women and Families

In 2019, lawyers from the firm's Washington, D.C., office staffed the DC Volunteer Lawyers Project (DCVLP) walk-in clinic every Friday, where they met with and assisted domestic violence victims in obtaining protective orders and with custody matters. Our lawyers also handled six contested matters for victims, all of which were resolved successfully. The firm was awarded Law Firm of the Year by the DCVLP for its efforts. The announcement was made by the DCVLP at its virtual gala in April 2020.

COMMUNITY
SERVICE





Protecting and Supporting Women and Families (cont'd)

- Volunteers in Los Angeles assembled clean home kits for women transitioning out of homelessness.
- Middle East office volunteers filled boxes with hygiene items for the Dubai Foundation for Women & Children.
- In Atlanta, volunteers served lunch at a community kitchen that provides meals to homeless women and children. Volunteers also assembled snack bags for the women to take with them after lunch.
- The Houston office partnered with Dress for Success to collect gently used business attire for women seeking employment opportunities.

Building Strong Communities



- Lawyers and staff in Atlanta, New York, Houston and Chicago raised \$7,500 for the American Red Cross in the aftermath of Hurricane Dorian in the Bahamas.
- Volunteers in Atlanta, Washington, D.C., and Chicago made 3,500 sandwiches for local food pantries, and volunteers in Charlotte served lunch at a men's shelter.
- Lawyers and staff in Atlanta, Denver, Austin and New York participated in food and fund drives to support area food banks; volunteers in Atlanta and New York sorted donated products.
- The New York and Atlanta offices held drives for winter coats and accessories.
- Atlanta volunteers spent three Saturdays building the office's 22nd Habitat for Humanity house. The Washington, D.C., office hosted its second annual Habitat Build Day.
- Volunteers in the Middle East assembled boxes of hygiene items and daily necessities for low-income day laborers.

**COMMUNITY
SERVICE**



**COMMUNITY
SERVICE**



Building Strong Communities (cont'd)

- The London office partnered with Support Dogs to raise funds to train service animals.
- Atlanta volunteers packed medically tailored meals for delivery to homebound seniors.
- Volunteers in Atlanta and New York wrote letters to veterans and deployed service members, and they collected hygiene items and household cleaning supplies for donation.
- Lawyers in Atlanta assembled dining room tables to donate to Furniture Bank of Metro Atlanta, a nonprofit that assists veterans moving into permanent housing.
- Volunteers in New York served lunch to patients and their families at the Veterans Affairs hospital; in Atlanta, lawyers and staff sorted and packed cleaning supplies for veterans transitioning out of homelessness.







Advocating for Religious Freedom

A group of lawyers from the firm's Atlanta and Washington, D.C., offices teamed up with Muslim Advocates, a legal nonprofit advocacy group, to represent five prisoners in Florida in a federal lawsuit alleging that the clients were denied the right to practice their Islamic faith while in immigration custody. Specifically, the clients maintain that they were forced to eat food that was not compliant with their religious beliefs, that their observance of Friday prayers was impeded and that they were unable to observe Ramadan. The case is currently in motions practice, with the team planning to move on to discovery.

**COMMUNITY
SERVICE**





Moving Toward Health and Wellness

- The Frankfurt and San Francisco offices participated in J.P. Morgan Corporate Challenge road races, raising funds for nonprofit partners.
- Chicago volunteers participated in Race Judicata to raise funds and awareness for Chicago Volunteer Legal Services, a nonprofit pro bono partner.
- Volunteers in the Los Angeles office climbed nearly 1,000 flights of stairs collectively to raise funds for the YMCA.
- Volunteers in Atlanta, Houston, London, New York and Washington, D.C., participated in 5K races that raised funds and awareness for healthy living, maternal and infant health, organ donation, and access to legal services.
- The Charlotte office partnered with a pediatric behavioral health facility to host a craft party and kickball tournament for patients, organized a fundraiser, and assembled Behavior Boxes that provide positive coping resources for children.
- New York volunteers competed in a soccer tournament against other law firms and corporate groups to raise funds for after-school soccer programs for disadvantaged youth.
- Lawyers and staff in London joined in the Tower of London Run to raise funds for the British Heart Foundation.

PRO BONO





Assisting DACA Recipients

In 2019, the firm continued the expansion of its pro bono immigration work by growing a program to help recipients of Deferred Action for Children Arrivals with their renewal applications. A team of King & Spalding lawyers spanning multiple offices provides pro bono assistance to renewal applicants as part of this program. With the help of more than 75 King & Spalding partners, counsel, associates and staff attorneys, the team has now assisted more than 300 DACA recipients, and the program was recognized and featured nationally by Law360.

**COMMUNITY
SERVICE**

1,200+
volunteer hours



Supporting Diversity and Inclusion Through Education

- Atlanta volunteers partnered with Emory Law School students and The Coca-Cola Company Legal Department to teach classes and workshops on legal topics through Street Law, Inc., a program designed to encourage young people of color to pursue legal careers.
- Volunteers helped students develop business literacy and leadership skills at Youth About Business summer camps in New York and Atlanta.
- For the 13th year, the Atlanta office hosted the Justice Robert Benham Law Camp, which exposes Atlanta-area minority high school students to the field of law. The program was founded and is chaired by firm partner Harold Franklin under the auspices of the Gate City Bar Association.
- The Atlanta office hosted the Gate City Bar Association and Georgia Association of Black Women Attorneys' Mock Interview and Resume Review Workshop, during which volunteers conducted practice interviews to help participants prepare for on-campus and job interviews.
- King & Spalding lawyers participated in the Leadership Council on Legal Diversity's (LCLD) Success in Law School Mentoring Program. The program's goal is to ensure that diverse law students receive the mentoring they need to maximize their potential, both during law school and afterward as they prepare for the bar exam and launch their careers.

Supporting the Next Generation Through Education



- Lawyers and staff in Washington, D.C., tutored high school students from Thurgood Marshall Academy every other week during the school year.
- Atlanta volunteers participated in a virtual tutoring program with first-grade students at Hope-Hill Elementary School.
- The Washington, D.C., office collected books for Boys & Girls Clubs of Greater Washington. The Houston office collected books to restock a local elementary school library.
- Volunteers in Atlanta participated in a back-to-school festival for children of pro bono clients, hosting game stations and distributing backpacks filled with school supplies.
- The Singapore office collected pens for a recycling program that provides writing utensils to underserved schools.

**COMMUNITY
SERVICE**



450+
tutoring sessions

300+
books donated





Pursuing Justice for a Victim of Identity Theft

In 2019, a team of lawyers from our Atlanta office culminated a six-year effort to represent an elderly immigrant who was the victim of significant identity theft by her former employer. The case was referred to the firm by the Atlanta Volunteer Lawyers Foundation (AVLF). After investigating the fraud that took place, our lawyers filed suit on behalf of the client in Georgia state court and attained a default judgment, leaving only the issue of damages. The legal team proceeded to a jury trial at the end of 2019 on the issue of damages and obtained a verdict for our client of nearly \$700,000, which included a significant award of punitive damages. The verdict is purported to be the largest in AVLF's history.



PRO BONO

Celebrating the Season of Giving

- For the 13th year, the Houston office assembled and delivered red wagons filled with toys to patients at Texas Children's Hospital through nonprofit partner Ryan's Rainbow.
- The Chicago office adopted pre-K and kindergarten classrooms from Chicago Public Schools and provided toys and winter clothing to 85 children.
- Lawyers and staff in Denver organized a holiday fundraising drive to support victims of human trafficking.
- Lawyers and staff in Washington, D.C., Atlanta, Houston and Silicon Valley fulfilled the holiday wish lists of more than 400 children and families.
- Volunteers in New York collected toys for children with special needs and children in families fleeing domestic violence.
- The Los Angeles office collected toys and games for Toys for Tots.
- The Tokyo office held a holiday cake sale to raise funds for Save the Children Japan.
- In Atlanta, volunteers assembled 25 bicycles for the holiday house at a local children's shelter.
- Volunteers in Charlotte filled 80 stockings with toys, books and games for patients at a children's hospital, and volunteers in Houston assembled 150 stockings for foster children.
- The London office collected clothing and hygiene items for the homeless during the holiday season.
- Moscow volunteers collected toys to stock the "bravery box" at a center for children with cancer.

\$6,000+
donated

**COMMUNITY
SERVICE**

500+

holiday wish lists
fulfilled

Assembled

225+

stockings with
toys and games
for children





“It is so rewarding to know that we’re helping young people hopefully have a better future because of being able to read! It’s half reading and half cheering them on to believe in themselves.”

– LINDA RIGBY, TUTOR AND KING & SPALDING
LEGAL PRACTICE ASSISTANT



“They say it takes a village to raise a child, and you all have proved that to be true by being there not just for me, but for my son as well. Now we both have a place to call home.”

– CORTEZ SR. AND CORTEZ JR.,
HABITAT HOMEOWNERS

“On behalf of Levine Children’s Hospital, we would like to sincerely thank you all for your support. Please know the joy it has brought to our patients and families.”

– DANA OVERBY, ASSISTANT EVENT COORDINATOR,
LEVINE CHILDREN’S HOSPITAL

“As a Secret Santa’s helper, you have made a tremendous difference in the lives of the students at Nash Elementary School. The smiles on their faces when they received their gifts were priceless.”

– MARCIE BYRD, PRINCIPAL,
NASH ELEMENTARY SCHOOL



Partnering With Nonprofits Across the U.S. and Around the World

Action Ministries
Alexander Youth Network
America SCORES
American Bar Association Death Penalty Representation Project
American Civil Liberties Union
American Heart Association
American Red Cross
Asian American Legal Defense and Education Fund
Asian Americans Advancing Justice
Atlanta Bar Association
Atlanta Children's Shelter
Atlanta Community Food Bank
Atlanta Legal Aid Society
Atlanta Public Schools
Atlanta Volunteer Lawyers Foundation
Austin Young Lawyers Foundation
Bärenherz
Bellevue Hospital
Benjamin E. Mays High School
Box Appeal
Boys & Girls Clubs of Greater Washington
Bright Beginnings
British Heart Foundation
Camp Sunshine
Campaign for the Fair Sentencing of Youth
Canine Assistants
Catholic Charities
Central Texas Food Bank
Chicago Public Schools
Chicago Volunteer Legal Services
Children's Hospital Colorado
Children's Law Center
Children's National Medical Center
Cradles to Crayons
Cristo Rey Atlanta Jesuit High School
Crossroads Community Ministries
D.C. Bar Pro Bono Center
DC Central Kitchen
DC Volunteer Lawyers Project
Deutsche Sporthilfe
Downtown Women's Center
Dress for Success
Dubai Foundation for Women & Children
Ecumenical Hunger Program
Emory Law Volunteer Clinic for Veterans
Extended Hands of Hope
Food Bank For New York City
Food Bank of the Rockies
Foster Care Support Foundation
Foundation for Hospital Art
Fulton County Department of Family and Children Services
Furniture Bank of Metro Atlanta
Georgia Appleseed Center for Law and Justice
Georgia Asylum and Immigration Network
Georgia Innocence Project
Georgia Justice Project
Georgia Legal Services Program
Habitat for Humanity
Her Justice
Hillside

HOPE Atlanta	Ryan's Rainbow
Hope-Hill Elementary School	Salvation Army
Houston Bar Association	Save That Pen
Houston Volunteer Lawyers Program	Save the Children
Houston Young Lawyers Association	Second Harvest
Human Rights First	Shearn Elementary School
Immigration Equality	Shine On! Kids
Innovations for Learning	Shriners Hospitals for Children
International Refugee Assistance Project	Singapore Children's Society
J.P. Morgan Corporate Challenge	Southern Center for Human Rights
Justice Without Borders	Street Law, Inc.
Kids in Need of Defense	Support Dogs
Lawyers for Good Government	Tahirih Justice Center
Lawyers' Committee for Civil Rights Under Law	Team Red, White & Blue
Legal Aid Foundation of Colorado	Texas Children's Hospital
Legal Aid of San Mateo County	Texas Civil Rights Project
Legal Aid Society of the District of Columbia	The Department of Veterans Affairs New York Harbor Healthcare System
Legal Services NYC	The HAY Center
Leukemia & Lymphoma Society	The Night Ministry
Levine Children's Hospital	Thurgood Marshall Academy
LifeGift	Toys for Tots
London Legal Support Trust	Trevor Project
Macmillan Cancer Support	Truancy Intervention Project
March of Dimes	TrustLaw
MedShare	United Way
Men's Shelter of Charlotte	Volunteer Legal Services of Central Texas
Muslim Advocates	Volunteers of America
National Veterans Legal Services Program	Voto Latino
New York Cares	Warriors Community Foundation
O'Brien School for the Maasai	Washington Nationals Dream Foundation
Open Hand Atlanta	Westside Future Fund
Operation Gratitude	Whitechapel Mission
Podari Zhizn	World Land Trust
Pro Bono Partnership of Atlanta	YMCA of Metropolitan Los Angeles
Public Counsel	Youth About Business
Queen Mary Legal Advice Centre	
Richard House Children's Hospice	
Ronald McDonald House Charities	

In some jurisdictions, this may be considered "Attorney Advertising."

King & Spalding consists of King & Spalding LLP, a Georgia, U.S., limited liability entity, and affiliated limited liability entities in the U.S., England and Singapore.

ABU DHABI
ATLANTA
AUSTIN
BRUSSELS
CHARLOTTE
CHICAGO
DUBAI
FRANKFURT
GENEVA
HOUSTON
LONDON
LOS ANGELES
MOSCOW
NEW YORK
NORTHERN VIRGINIA
PARIS
RIYADH
SAN FRANCISCO
SILICON VALLEY
SINGAPORE
TOKYO
WASHINGTON, D.C.

