

*Make
Your Mark*



At King & Spalding, you'll have the opportunity to make your mark as part of a team working on sophisticated legal matters for top clients. You'll receive comprehensive training and support every step of the way to help you achieve your career development goals.

How Our Lawyers Are Making Their Mark – and How You’ll Make Yours

1) INTELLECTUALLY CURIOUS

Our clients bring complex business issues to us and expect sophisticated solutions. We need lawyers who not only are bright but also want to learn and challenge themselves, developing innovative ways to approach and solve problems.

What’s in it for you? You’re a problem-solver who enjoys tackling complicated questions. Even at the junior level, our associates perform challenging work for clients ranging from Fortune Global 100s to start-ups. From the outset, you focus on high-level work that makes a difference for the client and for your career development.

2) COLLABORATIVE

We are proud of our inclusive, friendly culture that’s based on community and mutual respect. We work as a team – with our clients and each other – believing that the best legal strategy requires a robust exchange of ideas and diverse perspectives. There are no outsized egos here. We view achievements as the result of teamwork. “We, not I” is our tenet.

What’s in it for you? We bring together lawyers with diverse backgrounds, perspectives, and skill sets to develop solutions for our clients – and everyone shares the credit for success. Law firms can be demanding. It’s important to choose a place where you’ll enjoy the people you work with and feel a sense of camaraderie.

3) TENACIOUS AND SELF-DIRECTED

We are committed to delivering first-rate work for our clients. We are motivated by results and have an uncompromising commitment to excellence. We look for creative solutions to help clients achieve their business objectives. As a result, we’ve deepened our expertise in key areas of client need and where our lawyers consistently offer unique insight and leadership.

What’s in it for you? You have high expectations and believe that others should too. You’re motivated to work hard, and you want to be part of a community that will nurture your career growth. Our partners invest in you by providing high-quality opportunities and client interaction, and they follow through with regular, constructive feedback. You’ll become the best lawyer you can be by working for and alongside the best. The bar will be set high – but you’ll have strong support to rise to it.

4) STRATEGIC GROWTH AND EXPANSIVE REACH

We have handled matters in more than 160 countries on six continents and have 20 offices across the United States, Europe, the Middle East, and Asia. Our strategy is focused on thoughtful growth – we go where our clients are and need us to be.

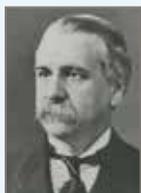
What’s in it for you? You’re looking to join a firm with momentum, one where you can develop your legal skills and advance your career. Our expanding footprint means expansive opportunities. You might work on teams with lawyers from multiple offices, or you might travel or even live abroad. But wherever you work, you are always connected to the resources of a global, integrated firm.



If you are considering King & Spalding, you should know who we are and what we value as you look for the firm that will best position you to leverage your unique strengths.

A Lot Has Changed in the Past 125+ Years

For more than 125 years, King & Spalding has aligned with clients' needs and market dynamics, shaping our offerings to serve clients in pursuit of complex business objectives.



1885

A MEETING OF MINDS

King & Spalding was born on January 1, 1885, as a partnership between Alexander King and Jack Spalding. Both were largely self-taught. Messrs. King and Spalding built their early business in the transportation sector, leaving their imprimatur on railroad consolidations, receiverships, and steamship line development.

1914–1929

STATESMANSHIP

True to the founders' early affinity with lawmakers, Alexander King answered the call in 1919 to become Woodrow Wilson's U.S. Solicitor General and later served on the U.S. Fifth Circuit Court of Appeals. The firm's industry client base evolved to include textiles, food and beverage, and banking. Mergers and acquisitions, contract law, and corporate transitions became new areas of focus as companies formed – and were transformed.

1930–1940

DEEPER ROOTS

During the 1930s and '40s, the firm deepened its relationship with long-standing clients such as The Coca-Cola Company, whose involvement with King & Spalding dates to the landmark 1921 settlement with bottlers over syrup price contracts. King & Spalding would become the first firm in the Southeast to be accepted as bond counsel by Wall Street banking and investment firms.

1941–1950

PARTNERSHIP EXPANDS

During the World War II era, a third generation of lawyers entered the firm, many combining legal work with active military duty. Higher education became a signature cause. Hughes Spalding was named chairman of the Georgia State Board of Regents, starting a lengthy involvement with Morehouse College, Atlanta University, and the University of Georgia.

1951–1960

SHAPING THE TIMES

Many lawyers lent their expertise to the defining policy issues of the time. Robert Troutman worked toward the integration of Atlanta businesses. Partner Griffin Bell co-chaired John F. Kennedy's presidential campaign in Georgia, and was later urged by Robert Kennedy to serve as a judge on the Fifth Circuit Court of Appeals – the same bench once served by founder Alexander King.



1961–1970

BLUEPRINT FOR GROWTH

By the mid-1960s, King & Spalding's client base expanded beyond the Southeast and anchor industries. The automobile industry was an area of sustained growth, as the firm forged a reputation in liability cases.

1971–1980

CAPITAL PRESENCE

King & Spalding partners ascended to key political positions during the Carter administration. Longtime Carter confidant Charles Kirbo was a close White House adviser, and Griffin Bell served as U.S. Attorney General. In 1979, the firm opened a Washington, D.C., office, its first outside of Atlanta, to better serve clients on FDA matters. Today, the office is renowned as a leader across a host of government advocacy, regulatory, and enforcement areas.

1981–1999

MILESTONES

Pursuing new opportunities related to the rapid corporate expansion of the '80s, King & Spalding established its New York office in 1990. In 1995, the firm opened in Houston to better serve the needs of energy companies.

2000–2010

GLOBAL FOOTPRINT

Trends in secular globalization demanded strategic expansion into emerging global hubs. The opening of the London office in 2003 was followed closely by offices in the Middle East, Geneva, Frankfurt, and Paris. In the U.S., King & Spalding pushed deeper into high-innovation industries such as life sciences and technology, establishing a U.S. West Coast presence with offices in San Francisco and Silicon Valley. The firm opened offices in Austin and Charlotte to further expand services for clients in the energy and corporate finance sectors.

2011–Present

SHAPING THE TIMES

Our global platform now includes offices in Chicago, Los Angeles, Moscow, Tokyo, and Singapore, where work in energy, life sciences, international arbitration, commercial disputes, and transactional law points the way forward. Today, with more than 1,000 lawyers across our closely integrated platform of 20 offices worldwide, King & Spalding continues to make its mark as a Global 50 law firm serving half the Fortune 100.

Enduring Core Values

A strong set of core values governs our work across all offices and practice groups. As a result, King & Spalding clients experience the same high-level service regardless of where our lawyers reside – and our lawyers have a consistent set of benchmarks to guide them.

We rise to any challenge.

We anticipate client needs.

We enjoy the relationships.

We take care of our clients.

We are counselors as well as lawyers.

We treat our clients' challenges as our own.

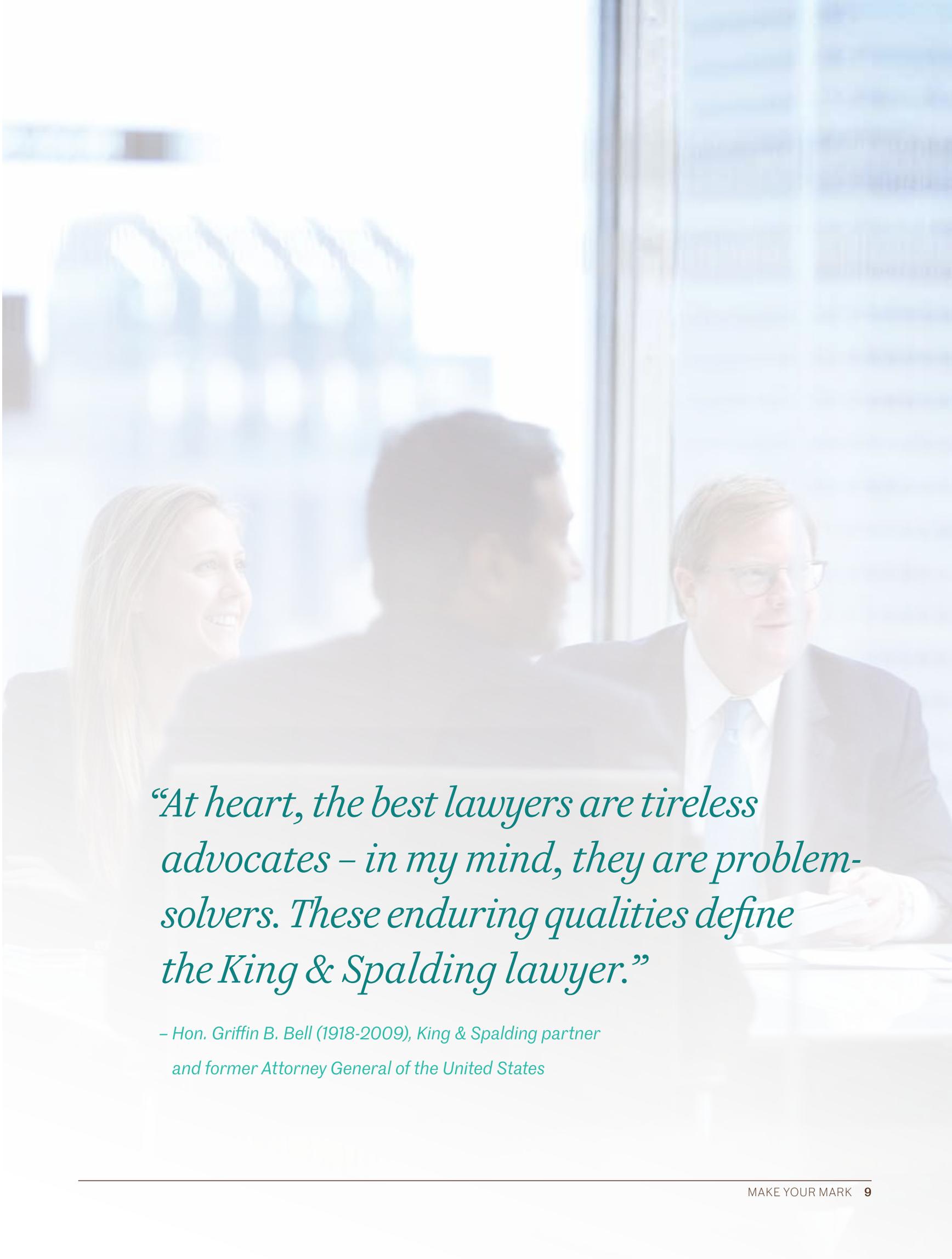
We won't use jargon.

We won't settle for "good."

We won't just give opinions.

We won't simply spot issues.

We won't treat borders as barriers.



“At heart, the best lawyers are tireless advocates – in my mind, they are problem-solvers. These enduring qualities define the King & Spalding lawyer.”

*– Hon. Griffin B. Bell (1918-2009), King & Spalding partner
and former Attorney General of the United States*

Areas of Focus

Over the past decade, we have sharpened our focus to become global leaders in practice areas and industries where we offer clients a genuine leadership position. As part of this strategy, we have invested in building world-class teams and an interconnected, global platform.

PRACTICE FOCUS



CORPORATE, FINANCE AND INVESTMENTS

Our fully integrated platform of lawyers in 17 offices collaborate with clients to help them execute complex, high-value transactions, offering clients the benefit of global specialists with local knowledge and industry expertise.



GOVERNMENT MATTERS

With a team that includes scores of former senior prosecutors and enforcement officials, we guide clients through rapidly changing regulatory landscapes and defend them in their highest-stakes criminal cases and investigations.



TRIAL AND GLOBAL DISPUTES

We are among the small handful of global firms that multinationals regularly trust for billion-dollar commercial and trade disputes and multigovernment enforcement actions. Our lawyers try and arbitrate high-stakes cases every year across the globe, from filing, to trial, and through appeal.

We have invested in building world-class teams and an interconnected, global platform.

INDUSTRY FOCUS



LIFE SCIENCES AND HEALTHCARE

We help life sciences and healthcare clients grow market share, manage risk and regulation, and win in high-value litigation.



ENERGY

From global oil companies to solar start-ups, energy clients rely on us for help with the projects, transactions, and disputes that shape the sector.



FINANCIAL SERVICES

From innovative financings and complex strategic investments to multi-agency investigations, we counsel banks and funds on matters across the financial services spectrum.



GOVERNMENT INVESTIGATIONS

With a team that includes scores of former senior prosecutors and enforcement officials, we defend clients in their high-stakes criminal cases and investigations.



AUTOMOTIVE, TRANSPORTATION AND MOBILITY

Our team of environment and safety regulatory professionals, trial attorneys, and congressional/government investigations experts guide both traditional companies and new entrants through emerging issues involving mobility, and connected and autonomous vehicles.



INTELLECTUAL PROPERTY

We bring together first-chair trial and business lawyers with true scientific specialists to protect and advance the world's leading brands and technology.



FOOD AND BEVERAGE

For nearly a century, King & Spalding has been on the front lines of nearly every major issue affecting the food and beverage industry, helping clients understand the implications for their businesses, assess and minimize risk, and identify the best path to meet their objectives.



FRANCHISE AND HOSPITALITY

Our lawyers advise franchisors, franchisees, hospitality providers, private equity firms, lenders, and investors on their most important and complex matters in the franchise and hospitality sector.

Diversity and Inclusion

At King & Spalding, we are committed to having the brightest lawyers we can find, and we recognize that the best talent is diverse in many ways, including gender, race, sexual orientation, and national origin. We strive to attract and retain a broad pool of diverse lawyers through a collaborative environment that benefits from the sharing of viewpoints, experiences, ideas, and unique qualities that each of our lawyers brings to the firm.

Because diversity is one of the firm's core values, it is supported by a standing committee that leads the firm's diversity and inclusion efforts, including a specific focus on training, developing, and promoting our lawyers. Sixteen Affinity Groups are an additional and important source of support and encouragement for our diverse lawyers, offering educational and networking opportunities at all stages of the career life cycle for both lawyers and clients.

KING & SPALDING AFFINITY GROUPS

African-American Attorneys
Asian Attorneys
Atlanta Women
California Diversity
California Women
Charlotte Women
D.C. Women
Hispanic/Latino/a Attorneys
Houston/Austin Diversity
Houston/Austin Women
LGBT Attorneys
London Diversity
New York Women
Paris Women
Part-Time Attorneys
Singapore Diversity

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Are You Ready to Make Your Mark at King & Spalding?

INTELLECTUALLY CURIOUS

Do you want substantial, hands-on experience from the beginning of your career?

Are you an innovator?

Do you want to work on high-profile cases and complex deals in leading practice areas?

Does developing a deep and well-rounded understanding of law and business appeal to you?

COLLABORATIVE

Does a strong sense of community appeal to you?

Can you provide your best work as part of a team?

Do you enjoy solving problems within a community of diverse backgrounds, beliefs, and life experiences?

Does a dynamic, collegial working environment suit you best?

TENACIOUS AND SELF-DIRECTED

Are you committed to consistently delivering a first-rate work product?

Are you motivated by achieving the best results?

Do you have high expectations for yourself and your team?

Are you a self-starter who takes advantage of learning opportunities, including constructive feedback and training?

Are you rewarded by finding solutions to difficult problems?

STRATEGIC GROWTH AND EXPANSIVE REACH

Do you want to work at a firm that approaches matters with a global perspective?

Do you want to pursue your interests across diverse practice areas while developing a focused area of expertise?

Does a global network and global outlook sound like a good fit for you?

In some jurisdictions, this may be considered "Attorney Advertising."

King & Spalding consists of King & Spalding LLP, a Georgia, U.S., limited liability entity, and affiliated limited liability entities in the U.S., England, and Singapore.



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ATLANTA
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GENEVA
HOUSTON
LONDON
LOS ANGELES
MOSCOW
NEW YORK
PARIS
RIYADH
SAN FRANCISCO
SILICON VALLEY
SINGAPORE
TOKYO
WASHINGTON, D.C.

